Joyful Motivated Learners Earnest Thoughtful Citizens

School Development Plan 2024 - 2027 (2024 - 2025)

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Conte	nts	Page
1. Sch	nool Vision and Mission	1
2. Sch	nool Goals	1-2
3. Sch	nool Motto	3
4. Ho	listic Review of School Performance	4 - 9
5. Ma	ijor Concerns of the 2024/25 - 2026/27 School Development	10 - 13
Cy	ćle	
6. Ap	pendix	
i.	Development plan for student support for healthy	14 - 16
	mental well-being	
ii.	Development plan for careers and life planning	17 - 1 8
iii.	Development plan for project-based learning and	19
	thinking skills	
iv.	Development plan for other learning experiences (OLE)	20 - 21
v.	Development plan for the use of Information	22 - 2 3
	Technology	
vi.	Development plan for STEM education	24 - 26
vii.	Development plan for entrepreneurship education	27 - 29
viii.	「推廣中華文化體驗活動一筆過津貼」發展計劃	30
ix.	Staff development plan	31 - 32
х.	Plan for the use of Diversity Learning Grant	33 - 37
xi.	Plan for parent education	38 - 39

Sacred Heart Canossian College

1. School Vision and Mission

We aim at providing an all-round education of Christian values and formation of the heart to empower our youngsters to be women of integrity and versatility with global awareness.

We are committed to the principle that all students can develop to their full capacity. We adopt a liberal approach to learning and teaching which encourages self-motivation, understanding, creativity and character development: an approach which stresses not only getting a good grade per se but most importantly the development of the students' knowledge, skills and attitude in the spiritual and moral, academic, social, aesthetic and physical aspects.

2. School Goals

Profile of SHCC Graduates

Growing up in the Sacred Heart family, all SHCC graduates should have found a purpose in life and possess the following Sacred Heart spirit and qualities:

Versatility

Open to growth and changes

- Being able to understand and accept her talents and limitations
- Being aware of and able to manage her emotions and pressure in face of changes and demands; being able to stay positive when meeting failures and difficulties
- Having a sense of wonder and thereby being ready to explore, seek new experiences and risk failure
- Being proactive, creative and resourceful; capable of suggesting ways to deal with new situations and challenges
- Being capable of reflecting on experiences
- Being receptive and respectful to the opinions of others

Integrity

Sound in moral and religious values

- Forming her conscience on true moral values and having good reasons for her decisions
- Being courageous in upholding social justice and the principle of honesty
- Being responsible for her behaviour with an understanding of the impact of her words and actions on others
- Having some knowledge of and respect for religion and knowing the teaching of Jesus Christ
- Being able to reflect on her experience of God's love for her; realising the need for prayer and for growth in faith; having appreciation of the Eucharist and being familiar with the social teaching of the Church
- Being aware of and able to acknowledge the need for spiritual growth

Charity and Love

Caring for others and embracing diversity

- Being mindful of the needs, limitations and difficulties of others to better assist them
- Showing respect while relating to others
- Understanding the need for sacrifice in helping others
- Understanding cultural differences and embracing diversity; accepting and appreciating people of different backgrounds and abilities

Humility

Simplicity and modesty in all deeds

- Showing appreciation and being grateful for any opportunity, advice and support received
- Serving others with modesty
- Striving for excellence, achieving success, remaining humble
- Cultivating good leadership skills and own leadership style
- Putting herself into the positions of others before making judgments
- Being ready to admit ones' mistakes and willing to correct them

Perseverance

Turning challenges into success

- Having clear goals and working towards them with continued effort and determination
- Facing adversities with courage and patience to achieve success

Intellectual competence

Quest for lifelong learning

- Skilful in speaking, reading and writing precisely and fluently in both Chinese and English
- Being logical and critical in thinking; convincing in persuasion
- Being able to see the connection between disciplines and apply cross-curricular knowledge
- Making use of generic skills to continue lifelong learning and to apply knowledge to solve problems

Global citizenship

Understanding the world in which we live

- Being eager to learn about the world
- Being concerned about wider community issues, social and global problems
- Being lawful citizens
- Being able to look beyond the city and to address global concerns
- Being able to respect the wise use of natural resources in a sustainable way
- Being ready to contribute to the community, society, country and the world

3. School Motto

"VIA VERITAS VITA"

Our motto draws its inspiration from Jesus Christ who is THE WAY, THE TRUTH and THE LIFE. We take Him as our model and seek to follow His footsteps.

VIA - WAY

To walk confidently and joyfully in the path of life, overcoming all difficulties with fortitude and prayer.

VERITAS - TRUTH

To be sincere in word and action, and to be open to truth and knowledge.

VITA - LIFE

To live for others, be ready to share, serve and sacrifice for others.

4. Holistic Review of School Performance

a. Effectiveness of the School Development Plan in the cycle of 2021/22 - 2023/24

Major Concern and target	Extent of the target achieved	Follow-up action(s)	Remarks
Empowering our students to be committed self-directed learners Target 1: Strengthening the abilities of students to engage in self-directed learning Target 2: Strengthening teachers' roles and abilities as facilitators of learning	Largely achieved	Continue to be a major concern for the next development cycle with adjusted targets	 Students are to be empowered to address their learning needs Information Literacy and STEAM Education as a routine
Grooming our students to be grateful, valuedriven young people, ready to serve and share with others. Target 1: Strengthening values education Target 2: Attending to the mental well-being of students	Largely achieved	Values education to be incorporated as routine work; mental well-being of students to be continued as a major concern	
Maintaining the supportive and conducive environment Target 1: Sustaining positive school ethos Target 2: Enhancing the wellness of students and staff of Sacred Heart Target 3: Ensuring sustainable development in school management	Largely achieved	 Continue to be a major concern for the next development cycle with adjusted targets Consolidating/strengthening current measures further 	 Resources allocation to be examined Existing projects to be continued and strengthened

b. Based on the reflection against the seven learning goals, conduct school self-evaluation to review how good the school is in fostering whole-person development and lifelong learning of students.

♦ How good is our students' performance in achieving the seven learning goals?

As acknowledged by the ESR Team, most students demonstrate effective communication skills and are trilingual, with exceptional proficiency in English. Students' overall academic performance is excellent and they are highly engaged in reading books of different genres and topics during morning reading periods. Students apply various generic skills acquired both inside and outside school, such as Sacred Heart Enterprise (SHE) Challenge, an entrepreneurial learning project in Secondary 3, and service learning at all levels. The BYOD policy has been implemented at all levels and students are able to learn through a wide range of eLearning activities under the school-based Information Literacy (IL) curriculum. Junior students integrate and apply relevant knowledge and skills in workshops and activities in STEAM learning, Project-based Learning (PBL) and SHE Challenge. Higher-order thinking skills are well promoted by equipping junior students with a set of systematic thinking approaches in

During the national flag-raising ceremony, students demonstrate proper etiquette and show their respect for the ceremony. Their national and global identity has been cultivated through a great variety of study and exchange programmes to Mainland China and different countries. A group of Secondary 2 students visited our sister school in Jinan, Shandong in April 2024, learning about Chinese culture, language and recent development in China. In S4 Extended Learning Week, three groups of Secondary 4 students went to Fujian, Beijing and Hainan respectively to learn about the sport enterprise and development, STEM and aerospace development, and the 21st century Maritime Silk Road exploration.

different subjects and providing them with various platforms to apply those thinking skills beyond the classroom. Workshops on exploring the use of artificial intelligence (AI), robotic coding and virtual reality (VR) are arranged in PBL for Secondary 2 students who demonstrate their abilities to work out solutions by drawing on the knowledge and skills across disciplines to solve real-life problems in their work. Students also show their breadth of knowledge and broaden their horizons in various competitions and attain outstanding achievements, especially in international and regional competitions such as the World Scholar's Cup, World Choir Games, as well as other regional outstanding students and leaders awards.

All form assemblies include at least one talk on life planning to ensure that students are updated with trends in the workplace and labour market. A number of Secondary 4 to 6 students joined summer internship programmes or job shadowing to enrich their experiences and to facilitate the exploration of their career. With the support of an extensive alumnae network, students articulate clear goals and display good career awareness with careful consideration given to individual attributes, demonstrating their strong learning motivation and confidence in decision making.

Our students exhibit attentive and sincere learning attitudes in lessons and complete learning tasks diligently, displaying good quality that reflects their higher-order thinking skills. They can give constructive comments to their peers and some use the comments from their peers to refine their work, practising effective peer learning. They are also graceful, modest, self-disciplined and maintain a harmonious relationship with their peers and teachers. They have also been developing diverse interests and stretching their potential in social, aesthetic and physical aspects for a balanced development of lifestyle. Around 20 students joined the Mental Well-being Ambassadors scheme which was launched to provide training for students on positive psychology, promoting mental health knowledge and supporting their peers.

How good is our school in enriching students' learning experiences for their whole-person development and lifelong learning?
Our school is always committed to offering a wide range of life-wide learning experiences to foster students' whole-person development. The launching of Activities Week and OLE Fridays have provided extended learning opportunities for students to learn beyond the classroom, explore their interests and potential through various programmes such as Outward Bound, local and overseas study trips, community services, project-based learning on the revitalisation of heritage and STEAM learning. Numerous study trips have been organised for expanding students' breath of knowledge. A 5-day Extended Learning Week has been designed for S4 students to learn beyond the classroom and explore their potential. Learning elements of national education are incorporated into classroom teaching and the curriculum. Gifted students in different areas are nominated to join pull-out programmes, territory-wide and international competitions. Students are mostly encouraged to step out of their comfort zones and are given autonomy to organise various activities. Reading periods are included in the regular timetable and a comprehensive reading scheme has been established to recognise students' effort in reading.

Our school highly respects and values students' voice in the formulation of school policies. The School Development and Advisory Committee (SDAC) and Head Girl Core Group provide platforms for collecting students' views in school policy-making.

Positive education is introduced to all junior level classes during Home Periods. It includes students' sharing and individual counselling for students in need, helping students know more about themselves, excel in their strengths and overcome their weaknesses, especially in their personality. This could help students build a positive outlook and face adversity in life. Life Planning started at junior levels with talks, workshops, career visits and personal counselling. Programmes for empowering parents to accompany students on their life journey are organised as we believe that parents are important collaborators in the formation of our students.

♦ How good is our school in leading its continuous improvement and development for students' whole-person development and lifelong learning? Our school has a school-based vertical curriculum that includes STEAM Education (coding, AI and VR), Project-based Learning (thinking skills), Outward Bound (outdoor experiential learning), Extended Learning Week (study tours) and Service Day (service learning). In this school-based curriculum, our students apply what they have learned in class to the real world and discover their own self and potential through a rich variety of learning experiences.

Values Education has been implemented with a wider coverage. Apart from religious education, all academic subjects and student activities must include components of Values Education and National Security Education. Students are nurtured under a safe and rich moral atmosphere and culture.

Our comprehensive and tactically devised staff development plan facilitates the implementation of school plan strategies effectively. With extensive support and resources from various partners such as IMC members, sister schools under the same sponsoring body, alumnae and external bodies, our staff development programmes enhance teachers' professional capacity and enrich students' learning experiences. The close communication established among the school management, middle managers and teachers which keeps teachers well informed of the latest development of the school and makes everyone share the sense of a supportive environment for cultivating a learning community that provides students with rich learning experiences.

The culture of passing on the torch has been well preserved in the school where senior students serve as role models, guiding and mentoring their young schoolmates. Our alumnae and parents maintain close communication with the school and provide a strong and broad network to support our students' learning in various aspects, such as mentorship programme, sharing, professional support and scholarships.

c. How Can My School Be Better

• What are our students' needs?

Having been learning about thinking skills in the last cycle, our students need more platforms or opportunities to practice or demonstrate what they have learned. Apart from the existing STEAM Programmes, Project-based Learning and SHE Challenge, a wider variety of learning opportunities can be introduced, especially those beyond classroom learning, such as writing workshops on global issues, UX/UI Web Design courses, urban planning workshops, training courses on Chinese medicines and herbs and so on. Students will be able to develop their generic skills through learning beyond the classroom. Meanwhile, they will be encouraged to participate actively in an extensive range of external competitions to broaden their horizons and expand their breadth of knowledge.

Experiential learning is one of the effective ways to arouse the curiosity of our students. It also provides our students with opportunities to challenge themselves through engaging with complex real-world issues, and this can help them build their confidence, resilience, and self-awareness. To promote national and global identity among our students, more study tours with different themes will be organised for students of all levels, especially those which help our students know more about the recent development and contribution of our country, such as Belt Road Initiatives, aerospace technology and development and so forth. We also hope to arouse students' awareness of the environment and conservation of energy by organising student-led campaigns such as Low Carbon Week, collection of recycling materials or promotion of reuse and reduce. Through reflecting on their experiences, we hope our students can become thoughtful and observant citizens of the global village with a sense of pride and belonging to our school, our community and our country.

Students need more time and space to engage in extended learning activities of their choice. A healthy lifestyle is also what our students need to bring attention to. In general, our students take less notice of physical exercise and rest. Our school would join hands with parents to promote physical and mental health so that students will be aware of the importance of a healthy lifestyle both at school and at home. Students are to be empowered to face adversity and pressure.

♦ What is our school's capacity for continuous improvement and development?

Our school adopts a participatory approach in implementing the planning-implementation-evaluation cycle and the decision-making process is transparent. There are two review sessions every year for all teaching staff to evaluate the effectiveness of implementation strategies and provide suggestions on school development direction. There are also two channels: the Head Girl Forum and the School Development and Advisory Committee (SDAC) for collecting students' opinions on school policy-making. Parents' views on student affairs and school policy are collected through the Parent Teacher Association or designated consultation sessions, such as S3 Subject Choice Seminar. The APASO and stakeholders' surveys are conducted annually to collect impressions from students, staff and parents on school policies and environment.

Through the weekly Staff Information Session and regular staff meetings, the teaching staff is all well informed of updated school matters and members are able to express their views on school issues. Special meetings are held whenever discussions are needed on students' special needs or reviewing school policies. The new arrangement of morning assembly provides more chances for students to share their learning experiences and achievements with the whole school (with audiovisual aids) and this enhances students' learning attitude and appreciation of others' effort.

♦ What are the development priorities of our school for enhancing the whole-person development and lifelong learning of our students? Students' health and well-being are always our top priority. Our school will hold a review on curriculum planning, assignment and assessment coordination, subject combinations in senior secondary and school policies for creating time and space for students. However, our school will be able to manage all major concerns and enhance students' whole-person development, self-directed learning with motivation and uphold high moral standards throughout the three years.

5. Major Concerns of the 2024/25 – 2026/27 School Development Cycle

- ◆ Based on the above holistic review of school performance, the major concerns in order of priority are:
 - 1. Students are empowered to be confident and motivated self-directed learners.
 - 2. Students are groomed to be earnest thoughtful citizens.
 - 3. A supportive and joyful learning and working environment for the Sacred Heart community is built.
 - 4. Follow up on ESR 2024 the follow up will be interpreted in the above three major concerns.

School Development Plan (2024/25 - 2026/27)

Major Consours	Tougets		Time Scal		Outline of Studenies	Savan Lagunina Caala
Major Concerns	Targets	Year 1	Year 2	Year 3	Outline of Strategies	Seven Learning Goals
1. Students are empowered to be confident and motivated self-directed learners.	 Students are confident and motivated in learning Students understand their learning needs and are able to address them Students are equipped with skills to engage in self-directed learning Strengthening students' eLearning abilities and information literacy Enhancing STEAM education Students have time and space to engage in learning 	√			Deployment of QSIP of CUHK to enhance DI strategies Addressing learner diversity through promoting various learning opportunities Promoting various learning opportunities for students to address their needs Exploration of new subjects in senior curriculum Effective coordination of assignments Curriculum mapping at junior levels New senior subject combination New timetabling arrangement Exploration of different ways or formats of assessment Cross-KLA extended learning opportunities	- Healthy lifestyle

Major Concerns	Targets		Time Scal		Outline of Strategies	Seven Learning Goals
Major Concerns	Tangets	Year 1	Year 2	Year 3	Outline of Strategies	Seven Learning Goals
2. Students are groomed to be earnest thoughtful citizens.	 Enhancing mental wellbeing of students Strengthening students' ability to face adversity and cope with pressure Enhancing students' reflective power Strengthening the identity of students as members of the community 		✓		Organising mental well-being activities for students, parents and staff Cross team collaboration Talks and workshops for parents; parent- child activities Home-school collaboration Integrating the core values into subject curriculum/ ECA Morning sharing regarding Chinese values, culture, the historical and recent development of our country Implementation of entrepreneurship education and form- based values education curriculum Promotion/Deepening Service Learning	 National and global identity Breadth of knowledge Language proficiency Generic skills Information literacy Life planning Healthy lifestyle

Major Concerns	Targets		Fime Scale	_		Outline of Strategies	Seven Learning Goals
Trajor Concerns	inigots	Year 1	Year 2	Year 3		outilité di strategies	Seven Zem ming Goms
3. A supportive and joyful learning and working environment for the Sacred Heart community is built.	 Enhancing collaboration among all staff members Strengthening the sense of belonging to the school Re-examining resources allocation Upgrading campus facilities 	*			•	Fine-tuning procedures for administrative work and school documents according to the latest guidelines from the EDB Fine-tuning of administrative procedures for student activities Continuing the School History Project Renovation of School Heritage Corner Sustaining the outreach project in Cambodia Exploring possibilities of revitalising rooms for new purposes Providing and maintaining a clean and safe environment in the school Tapping in external resources for school development	Generic skillsHealthy lifestyle

6. Appendix

i. Development plan for student support for healthy mental well-being (2024-2027)

Our school aims to enhance students' mental well-being through increasing awareness, enhancing values education, developing students' qualities, establishing supportive school environment and empowering caretakers.

	2024-2025	2025-2026	2026-2027
Enhancing mental well-being of students	Cultivating joyful, supportive and embracing school environment through cross team collaboration	Reviewing the effectiveness of school environment for student support and strengthening cross team collaboration	Optimising the school environment for student support and continuing effective cross team collaboration
	2. Raising awareness of students of their mental well-being and readiness to seek help	2. Facilitating students' reflection on their mental well-being and ability to self-help	2. Strengthening students' habits and mindsets of healthy mental well-being and effectiveness of getting help
	3. Establishing healthy lifestyles through various activities	3. Reviewing the establishment of students' healthy lifestyles through various activities	3. Enhancing students' healthy lifestyles through various activities
	 4. Facilitating healthy mental wellbeing through immersion activities and values education. Curriculum framework: S1: Identifying Needs and Matching Service; Adaption to Secondary School Life and Selfmanagement; Peer and Family Relationship 	4. Reviewing and adjusting the content of immersion activities and values education curriculum framework for students' healthy mental wellbeing	4. Optimising the content of immersion activities and values education curriculum framework for students' healthy mental well-being

	2024-2025	2025-2026	2026-2027
	S2: Harmonious Relationship and Conflict Resolution; Self- identity and Self-acceptance S3: Responsibility, Life Planning and Life Purpose		
	S4: Adaption to Senior Secondary School Life, Self- compassion and Sense of Worth		
	S5: Embracing Challenges with Resilience and Hope		
	S6: Meaning of Life		
Raising awareness of students and staff on the importance of mental well-being and responding to it	Enhancing teachers' understanding of their roles in prevention, intervention and postvention of student issues	Guiding teachers' reflection on prevention, intervention and postvention of student issues	Optimising teachers' ability in prevention, intervention and postvention of student issues
	2. Training teachers on counselling skills in student support	2. Strengthening teachers' counselling skills in student support	2. Optimising teachers' counselling skills in student support
	3. Facilitating comprehensive student support through professional dialogue and collaboration among teachers and teams	3. Reviewing the effectiveness of comprehensive student support through professional dialogues and collaboration among teachers and teams	3. Optimising comprehensive student support through professional dialogues and collaboration among teachers and teams

SHCC_School Development Plan 2024-2027

	2024-2025	2025-2026	2026-2027
Empowering parents to accompany their children on their growth journey through talks, workshops and parent-child activities	Empowering parents to accompany their children on their growth journey through talks, workshops and parent- child activities	Providing guidance for effective parenting through talks, workshops and parent-child activities	Offering parent education to meet family needs through talks, workshops and parent-child activities
	2. Establishing home-school collaboration through communication and meeting with parents	2. Strengthening home-school collaboration through communication and meeting with parents	2. Continuing close home-school collaboration through communication and meeting with parents

ii. Development plan on careers and life planning (2024-2027)

Our school aims to develop life planning skills of students including self-understanding, goal-setting, problem solving, reflective thinking and personal planning through home period curriculum, talks, workshops, career-related experience and individual guidance. Apart from equipping students to make informed choices for their future studies and to pave their way for career aspirations, we also aim to assist students to develop a positive attitude towards work and learning so that they can fully utilise their strengths for a fulfilling life.

	2024-2025	2025-2026	2026-2027
Career Guidance and Life Planning Education for students	Junior Secondary 1. Enhancing students' sensitivity to self-understanding, appreciation of one's talents and acceptance of one's limitations	Junior Secondary 1. Providing guidance for students to review their sensitivity to self-understanding, appreciation of one's talents and acceptance of one's limitations	Junior Secondary 1. Optimising guidance for students to review their sensitivity to self-understanding, appreciation of one's talents and acceptance of one's limitations
	2. Introducing programmes and materials used for gauging students' interests, abilities and career inclinations and equipping students to make informed choices and build paths for achieving goals and dreams in life	2. Reviewing programmes and materials used for gauging students' interests, abilities and career inclinations and reviewing strategies and tools used to equip students to make informed choices and build paths for achieving goals and dreams in life	2. Optimising programmes and revising materials used for gauging students' interests, abilities and career inclinations; optimising strategies and tools used to equip students to make informed choices and build paths for achieving goals and dreams in life
	Senior Secondary 3. Helping students develop life planning skills including goal setting, problem solving, reflective thinking and personal planning; facilitating students in career exploration	Senior Secondary 3. Reviewing the effectiveness of tools and instruments delivering life planning skills and exploring more opportunities for students to participate in internship, mentorship and job shadowing programmes	Senior Secondary 3. Optimising tools and instruments measuring the effectiveness of life planning skills and building network with outside parties for better further studies and internship opportunities for students

SHCC_School Development Plan 2024-20.	2024-2025	2025-2026	2026-2027
	4. Helping students develop positive attitudes towards work and learning including gratitude and willingness to serve others with love; encouraging students to archive experiences instrumental to their career aspirations	4. Providing guidance for students to review their attitude towards work and learning including gratitude and willingness to serve others with love; morefocused individual counselling to be provided to high achievers and potential achievers for further studies	4. Guiding students to optimise strategies to improve their attitude towards work and learning, including gratitude and willingness to serve others with love; more-focused individual counselling to be provided to high achievers and potential achievers for further studies
Career Guidance and Life Planning Education for Teachers and Parents	For teachers: 1. Giving advice on guidance and the use of homeroom materials provided for S1 to S6 HrTs in homeroom meetings	For teachers: 1. Reviewing advice on guidance and the use of homeroom materials provided for S1 to S6 HrTs in homeroom meetings	For teachers: 1. Reviewing the effectiveness of life planning training provided for teachers, updating and consolidating different tools, methods and materials
	2. Providing S3-S6 HrTs with specific advice about guidance on further studies	2. Reviewing strategies and tools provided for S3 to S6 HrTs and students related to further studies	2. Optimising strategies and tools provided for S3 to S6 HrTs and students related to further studies
		3. Life planning training provided for teachers through staff development programmes	3. Life planning training provided for teachers through staff development programmes
	For parents: 1. Deliberating the importance of life planning through Parents' Nights	For parents: 1. Deliberating the importance of life planning through Parents' Nights	For parents: 1. Deliberating the importance of life planning through Parents' Nights
	Organising talks on local and non-local further studies opportunities	Organising talks on local and non-local further studies opportunities	Organising talks on local and non-local further studies opportunities

iii. Development plan on project-based learning and thinking skills (2024-2027)

	2024-2025	2025-2026	2026-2027
S1-S3 Thinking skills	S1 Introducing systems thinking within subject contents	S1 Introducing systems thinking within subject contents	S1 Introducing systems thinking within subject contents
	S2 Continuous application of design thinking and decision making skills to PBL projects on wider topics, and integrating systems thinking into design thinking for problem definition and ideate	S2 Continuous application of design thinking and decision making skills to PBL projects on global topics, and integrating systems thinking into design thinking for problem definition and ideate	S2 Continuous application of design thinking and decision making skills to PBL projects on global topics, and integrating systems thinking into design thinking for problem definition
	S3 Strengthening students' creativity through systems thinking and design thinking in SHE Challenge	S3 Strengthening students' creativity through systems thinking and design thinking in SHE Challenge	S3 Strengthening students' creativity through systems thinking and design thinking in SHE Challenge
Capacity building	Further empowering teachers to be facilitators / project managers in developing thinking skills of junior form students	Further empowering teachers to be facilitators / project managers in developing thinking skills of junior form students	Further empowering teachers to be facilitators / project managers in developing thinking skills of junior form students
	Professional development for new teachers to become facilitators of systems thinking and design thinking in project-based learning	Professional development for new teachers to become facilitators of systems thinking and design thinking in project-based learning	Professional development for new teachers to become facilitators of systems thinking and design thinking in project-based learning

iv. Development plan for other learning experiences (OLE) (2024-2027)

	2024-2025	2025-2026	2026-2027
Other Learning Experiences	Consolidating Canossian Values Education in OLE	Integrating Canossian Values Education into OLE	Strengthening Canossian Values Education in OLE
	For students: 1. Providing opportunities for students to apply and integrate Canossian Values (especially appreciation, responsibility, gratefulness and national identity) into their daily live and learning beyond the classroom	For students: 1. Providing opportunities for students to lead and facilitate Canossian Values-based activities across different learning platforms	For students: 1. Empowering students to take ownership of Canossian Valuesbased initiatives and projects within the school and the community
	2. Encouraging students to take on leadership roles as they participate in OLE activities that promote Canossian Values	2. Encouraging students to engage in school-community partnerships that promote Canossian Values	2. Providing platforms for students to showcase and celebrate their Canossian Values-inspired achievements
	3. Empowering students to share their learning experiences with the school community and strengthen their identity as a member of the community	3. Expanding the range of OLE programmes to cater to the diverse needs and interests of students while reinforcing Canossian Values	3. Encouraging students to mentor and inspire younger peers in the understanding and practice of Canossian Values
			4. Continuously expanding the range of OLE programmes to holistically nurture students' Canossian Values and all-round development

2024-2025	2025-2026	2026-2027
For teachers: 1. Reviewing and refining the school-based OLE policy to better integrate Canossian Values	For teachers: 1. Aligning the school-based OLE policy and subject curricula to ensure the consistent integration of Canossian Values	For teachers: 1. Reviewing and refining the school-based OLE policy to ensure a seamless integration of Canossian Values into all aspects of school life
2. Fostering collaboration among different teams and departments to design and deliver Canossian Values-based experiential learning opportunities	2. Facilitating cross-disciplinary collaboration among teachers to design and implement Canossian Values-based learning experiences	2. Fostering a collaborative school culture where teachers work together to embed Canossian Values in the curriculum and school activities
3. Continuously collecting feedback from teachers and students to improve the planning and coordination of OLE activities	3. Regularly evaluating the effectiveness of Canossian Values integration and making necessary adjustments based on feedback	3. Establishing feedback mechanisms to continuously evaluate the impact of Canossian Values education and make data-driven improvements

v. Development plan for the use of Information Technology (2024-2027)

The goal of the IT development plan is to enhance students' learning through effective integration of technology and provide support for school administration.

	2024-2025	2025-2026	2026-2027
Fostering a balanced and	<u>Students</u>	Students	Students
informed approach to technology	- Encouraging students to be	- Providing opportunities and	- Assessing the impact of school-
use in learning	mindful about the choices they	guidance to all students to	based programmes on students'
- Emphasising purposeful, ethical	make when using devices	participate in offline hobbies and	device usage habits
and healthy device usage	- Enforcing clear and consistent	physical activities to maintain a	
- Encouraging teachers to	BYOD policy	healthy balance	
effectively integrate technology			
into addressing learner diversity			
_	<u>Teachers</u>	<u>Teachers</u>	<u>Teachers</u>
	- Empowering teachers to guide	- Encouraging teachers to design	- Evaluating teachers' readiness
	students in maintaining a healthy	technology-assisted learning	and confidence in using
	and balanced device usage	activities to address learner	technology to support diverse
	- Raising teachers' awareness of	diversity	learners
	the latest trend in emerging tools,	- Identifying effective practices	
	methods, and practices for	and promoting sharing within and	
	integrating technology into	between departments	
	education	between departments	
	cudcation		
	Parents	Parents	Parents
	- Raising parents' awareness of	- Raising parents' awareness of	- Assessing the effectiveness of
	information literacy through	information literacy through	parent education programmes
	existing platforms and channels	collaboration with external	related to device usage and
	existing platforms and chaimers		
		parties	literacy

	2024-2025	2025-2026	2026-2027
Providing support for improving school administration efficiency	 Conducting need analysis to identify areas of improvement Drafting streamlined procedures and workflow 	- Implementing the streamlined workflow and consolidating repetitive procedures	- Assessing and fine-tuning updated workflows and procedures
Developing a central information archive to address learner diversity	 Defining the project aim and scope by assessing the current state of data management and gathering key requirements from stakeholders Designing and developing a central information archive Migrating existing data to the system 	 Launching the central information archive Providing support for teachers 	 Evaluating the impact of the archive Identifying further areas for improvement

vi. Development plan for STEM education (2024-2027)

	2024 – 2025	2025 – 2026	2026 – 2027
Structured school-based learning activities	Optimising the developed KLA-based learning activities	Optimising the developed KLA-based activities and exploring new possibilities of learning activities	Reviewing and evaluating the sustainability of the developed KLA-based activities
	2. Sustaining the STEAM Day in S1 and extending the programmes to S2 to provide intermediate level courses to S2 students who have developed some interests in STEAM	2. Sustaining the STEAM Day in S1 and extending the programmes to S2 to provide intermediate level courses to S2 students who have developed some interests in STEAM	2. Reviewing and evaluating the sustainability of STEAM Day and courses for S1 and S2
	3. Embedding systems thinking and design thinking in S1 and S2 learning activities respectively	3. Embedding systems thinking and design thinking in S1 and S2 learning activities respectively	3. Reviewing and evaluating the thinking skills cultivated in S1 and S2
	4. Enhancing curriculum adaptation to facilitate STEAM development	4. Exploring possibilities of curriculum adaptation with departments within KLA and across KLAs	4. Reviewing and evaluating the sustainability of the STEM projects in S2 Project-based learning

		2024 – 2025		2025 – 2026		2026 – 2027
Extra-curricular activities	1.	Encouraging higher achievers to participate in territory-wide competitions in STEAM- related subjects	1.	Encouraging higher achievers to participate in territory-wide competitions in STEAM- related subjects	1.	Reviewing and evaluating the sustainability of territory-wide competitions
	2.	Recruiting students with interests and talents in STEAM as STEAM ambassadors	2.	Recruiting students with interests and talents in STEAM as STEAM ambassadors	2.	Recruiting students with interests and talents in STEAM as STEAM ambassadors
	3.	Organising enrichment programmes for STEAM ambassadors	3.	Exploring new activities of STEAM enrichment programmes	3.	Reviewing the STEAM enrichment programmes
	4.	Understanding STEAM development in China	4.	Understanding STEAM development in China	4.	Understanding STEAM development in China
	5.	Organising a STEAM overseas exchange tour and cultivating a global vision in the rapid development of STEAM education	5.	Organising a STEAM overseas exchange tour and cultivating a global vision in the rapid development of STEAM education	5.	Reviewing and evaluating the sustainability of the STEAM exchange tour
Networking	1.	Exploring new opportunities in cooperation with different schools and parties	1.	Exploring new opportunities in cooperation with different schools and parties	1.	Reviewing and evaluating the network built

SHCC_School Development Plan 2024-2027

	2024 – 2025	2025 – 2026	2026 – 2027
Values Education	1. Cultivating students' character strengths and values – creativity, commitment, responsibility, appreciation and gratefulness	Cultivating students' character strengths and values — creativity, commitment, responsibility, appreciation and gratefulness	Cultivating students' character strengths and values – creativity, commitment, responsibility, appreciation and gratefulness
	2. Cultivating students' information literacy – identifying a need of information, locating and accessing relevant information, evaluating information, organising and creating new ideas	2. Cultivating students' information literacy – identifying a need of information, locating and accessing relevant information, evaluating information, organising and creating new ideas	2. Cultivating students' information literacy – identifying a need of information, locating and accessing relevant information, evaluating information, organising and creating new ideas

vii. Development plan for entrepreneurship education (2024-2027)

	2024-2025	2025-2026	2026-2027
Solidifying a school-based	Implementing Entrepreneurial	Enhancing Junior Level	Solidifying Junior Level
framework on	Programmes for Junior Levels	Programmes	Framework
entrepreneurship education	1. Introducing the UX/UI Design Course (Intermediate and Advanced), focusing on foundational design principles and software skills	Evaluating the effectiveness of the UX/UI Design Course and SHE Challenge, adjusting the curriculum as needed	1. Developing a comprehensive Entrepreneurship Learning Path for Junior Secondary at SHCC, integrating lessons learned from the previous years to provide a structured curriculum
	2. Launching the 'mapped & revised' curriculum of SHE Challenge, where students form teams to create and run a small business to raise their awareness of selected NGOs and raise funds for them	2. Implementing peer-led workshops where students can collaborate to enhance their entrepreneurial skills and share knowledge with each other	2. Organising mass entrepreneurship workshops / bootcamps that focus on specific skills such as business planning, marketing, and financial literacy, making them easy to execute and accessible for all students
	3. Exploring alternative programmes on OLE Fridays/during Activities Week or post exam period, focusing on foundational entrepreneurial knowledge and skills building		

2024-2025	2025-2026	2026-2027	
Establishing External Competition Participation for Senior Level	Expanding Senior Level Competition Opportunities	Strengthening Senior Level Framework	
1. Identifying and registering students for at least two external entrepreneurial competitions focusing on sustainable business innovations to broaden their experience	Increasing participation in external competitions, focusing on diverse areas such as science innovation and social innovation	Establishing partnerships with local universities & NGOs to provide students with internship opportunities related to their entrepreneurial interests	
2. Organising workshops and training to prepare students for competitions, covering topics such as ideation, pitch development, and business model canvas	2. Launching cross-team projects in collaboration the STEAM Education / Service Team, coleading students' science innovation / social innovation projects to enhance interdisciplinary learning	2. Creating an Entrepreneurial Competencies Framework that allows students and teachers to set goals when participating in activities and competitions related to innovation and entrepreneurship. This framework will help them choose relevant programmes and competitions while clearly defining the entrepreneurial competencies aligned with the Sacred Heart Graduate Profile	

	2024-2025	2025-2026	2026-2027		
Evaluation and Enhancement	At the end of each year, the Entrepreneurship Education Team will conduct evaluation of the implemented strategies and actionables. This evaluation will include feedback from students and teachers, is assessing the effectiveness of the programmes. Based on these insights, necessary adjustments and enhancements will be made to ensure continuous improvement and alignment with the school's entrepreneurial education goals.				
	 Evaluation focus: the effectiveness of the UX/UI course, and SHE Challenge through surveys and participant feedback the impact of these competitions on student engagement and skill development through surveys, participant feedback and success metrics 	 Evaluation focus: the effectiveness of peer-led workshops in promoting collaboration and skill-building through <i>surveys</i> and <i>participant feedback</i> the outcomes of these competitions and cross-team projects through <i>surveys</i>, <i>participant feedback</i> and <i>success metrics</i> 	 Evaluation focus: the outcome of the new curriculum and workshops through student self-assessments and feedback the effectiveness of the competencies framework through surveys and participant feedback 		

viii. 「推廣中華文化體驗活動一筆過津貼」發展計劃 (2024-2027)

讓學生認識、傳承中華文化,加強學生國民身份認同,並透過舉辦多元化學生活動、內地交流等,以營造校園的文化氛圍。

	2024-2025	2025-2026	2026-2027
■ 認識、傳承中華文化	■ 舉辦多元化學生活動予初中	■ 檢視推廣中華文化的課程和	■ 檢視過往推廣中華文化的課
■ 加強學生國民身份認同	及高中學生參與,包括工作	活動的成效	程和活動的成效,並加強不
■ 營造校園的文化氛圍	坊、文化日、欣賞藝術表演等	■ 舉辦多元化學生活動予初中	足之處
	活動,加深學生對中國文化	及高中學生參與,包括工作	■ 繼續舉辦各類型活動
	的理解	坊、文化日、欣賞藝術表演等	
	■ 舉辦本地文化考察活動,讓	活動,加深學生對中國文化	
	學生瞭解本地文化	的理解	
		■ 繼續舉辦本地文化考察活動	
		■ 資助學生及隨團教師前往內	
		地,參加學習中華文化的交	
		流活動	
		■ 舉辦中華文化的本地或內地	
		的聯校活動,及資助學生參	
		加有關活動或比賽	

ix. Staff Development Plan (2024-2027)

Stail Development	2024-2025	2025-2026	2026-2027
Learning and Teaching: Grooming our students to be confident and motivated learners through empowering teachers to apply DI strategies	Professional development on catering for learner diversity to equip teachers with practical strategies to apply DI in the classroom	Continuous capacity building through professional development for teachers to become facilitators of learning	Further empowering teachers to become facilitators of learning
	2. KLA-based workshops on catering for learner diversity to share more subject-based examples and practices with teachers	2. Departmental development programme on catering for learner diversity	2. Departmental development programme on catering for learner diversity
	3. Workshop for middle-level leaders on making good use of lesson observation to facilitate departmental improvement	3. Meetings with middle-level leaders of specific teams to facilitate catering to learner diversity in various disciplines	3. Meetings with middle-level leaders of specific teams to facilitate catering to learner diversity in various disciplines
	4. Collaborative lesson planning meetings, lesson observations and post-lesson discussions in specific subjects and levels to enhance teachers' professional capacity and investigate good practices for students	4. Collaborative lesson planning meetings, lesson observations and post-lesson discussions in specific subjects and levels, in the same / different subjects / levels in 2024-25, to enhance teachers' professional capacity and investigate good practices for students	4. Collaborative lesson planning meetings, lesson observations and post-lesson discussions in specific subjects and levels, in the same / different subjects / levels in 2025-26, to enhance teachers' professional capacity and investigate good practices for students
	5. Peer sharing session on good practices of DI in the classroom	5. Peer sharing session on good practices of DI in the classroom / departments / teams	5. Peer sharing session on good practices of DI in the classroom / departments / teams

SHCC School Development Plan 2024-2027

2024-2025	2025-2026	2026-2027		
6. Training for teachers on the practical use of interactive whiteboard	6. Enhanced training programme focusing on catering learner diversity and interactive learning strategies	6. Peer sharing on innovative teaching practices using interactive whiteboards		
7. Enriching teachers' perspective of education through joining the L&T Expo 2024	7. Enriching teachers' awareness of local / global education issues through joining programmes inside / outside school	7. Enriching teachers' awareness of local / global education issues through joining programmes inside / outside school		
8. Promoting effective peer lesson observation and more sharing of good practices among teachers	8. Promoting effective peer lesson observations and more sharing of good practices among teachers	8. Quality peer lesson observations and more professional dialogues, sharing of good practices among teachers across KLAs and departments		

x. Plan for the use of Diversity Learning Grant (2024-2027)

The following programmes are adopted with the support of EDB's Diversity Learning Grant (DLG):

	Strategies & benefits anticipated (e.g. in what way students' diverse learning needs are catered for)	•	programme / course	Target students	studen each 24/25	nated nates involutes involutes involutes school 25/26	lved in year	success indicators	Teacher-in-charge
Language Pull- out Programme	Immersing students in the world of digital journalism and experience a real working newsroom at SCMP. Students can learn market research skills and create a relevant original podcast episode.	SCMP Creating a Podcast	6 sessions (12 hours)	S4 - S5	10	-	-	90% of the students can continue the practice of precise fact-checking when delivering information in public	English Language Department and AoL & Gifted Education Team
Language Pull- out Programme	Immersing participants in the world of news journalism and taking part in a tour of a working newsroom at SCMP. At the end of this programme, students will leave with their very own original news article, finished to publishing standards.	SCMP Experience as a Journalist	6 sessions (12 hours)	S4 - S5	-	10	-	90% of the students can develop their communication skills and market research skills	English Language Department and AoL & Gifted Education Team

SHCC School Development Plan 2024-2027

DLG funded	Strategies & benefits	Name of	Duration of	Target	Estir	nated n	o. of	Evaluation of	Teacher-in-charge
Programme(s)	anticipated (e.g. in what	programme(s)/	the	students	studen	ts invo	lved in		
	way students' diverse	course(s) and	programme /			school		success indicators	
	learning needs are catered for)	provider(s)	course		24/25	25/26	26/27		
Language Pull- out Programme	Immersing participants in the world of broadcast		6 sessions (12 hours)	S4 – S5	-		10	90% of the students can develop their communication skills and reporting skills	English Language Department and AoL & Gifted Education Team
Language Pull- out Programme	Organising the Chinese Language pull-out programme 'Chinese Poetry Writing Workshop' which enables students to develop their ability to write contemporary Chinese poetic styles and themes	Chinese Poetry Writing Workshop	4 sessions (6 hours)	S4 - S5	20	20	20	90% of the students can apply the skills learned in the programme to write complete poems and 50% of the students participate in related competitions	Chinese Department and AoL & Gifted Education Team

DLG funded Programme(s)	Strategies & benefits anticipated (e.g. in what way students' diverse learning needs are catered for)	•	programme / course	Target students	studen each 24/25	school 25/26	lved in year 26/27	success indicators	Teacher-in-charge
Pull-out Programme	\mathcal{E}	Mathematics Enrichment Programme	13 sessions (13 hours)	S4	10	10		80% of the participants are able to solve high-level questions or tasks and form a team to take part in the Hong Kong Mathematical Olympiad in 2024 or 2025	Mathematics Department and AoL & Gifted Education Team
Programme	students to apply the	Genetic engineering- DNA and Protein Stream	2 sessions (12 hours)	S4 – S5	12	12	12	80% of the participants are able to learn genetic studies through theoretical courses, hands-on experiments and group discussions	Biology Department & AoL & Gifted Education Team

SHCC School Development Plan 2024-2027

DLG funded	Strategies & benefits	Name of	Duration of	Target	Estir	nated n	o. of	Evaluation of	Teacher-in-charge
Programme(s)	anticipated (e.g. in what	programme(s)/		students					
,	way students' diverse	course(s) and	programme /			school		success indicators	
	learning needs are catered	provider(s)	course		24/25	25/26	26/27		
	for)								
PSHE	Learning about traditional	The story of	1 session	S4 - S5	15	15	15	90% of the students	CS Department &
Enrichment	Chinese architectural	Kowloon	(3 hours)					reflect on the	AoL & Gifted
Programme	designs and culture	Walled City						implications of urban	Education Team
								development and	
	Understanding the social							renewal, discussing	
	and urban transformation of							how the legacy of the	
	Hong Kong							Walled City	
								influences .	
								contemporary views	
								on community and	
								identity	
Leadership	Organising a series of	Mediation	3 sessions	S4 – S6	20		20	80% of the	AoL & Gifted
Training	workshops on mediation for		(6 hours)	34 – 30	20	-	20		Education Team
Programme	student leaders which	Student Leaders	(O Hours)					to apply the skills	Education Team
Trogramme	prepares them for mediating	Student Leaders						learnt in the	
	disputes among their peers							programme and form	
	through reflective activities							a peer mediation	
	that promote respect among							group/team to solve	
	people of diverse							some conflicts in the	
	backgrounds, experiences							school	
	and points of view								
	1								

DLG funded Programme(s)	Strategies & benefits anticipated (e.g. in what way students' diverse	Name of programme(s)/course(s) and	Duration of the programme /	Target students	studen	nated n ts invol school	lved in	Evaluation of student learning / success indicators	Teacher-in-charge
	learning needs are catered for)	` '	course		24/25		26/27		
Thinking Skills Programme	Organising a Design Thinking Workshop which provides a chance for students to enhance their creativity and critical thinking skills	Maker Workshop	3 sessions (6 hours)	S4 – S5	-	20	-	80% of the participants reflect that this programme enhances their creativity and critical thinking skills	AoL & Gifted Education Team
Programme	Understanding and appreciating traditional Chinese art and benefit from mindfulness	Art and craft workshops about Han Tribe and Chinese classical calligraphy	1 session (1.5 hours)	S4 – S5	30	30	30	80% of the participants are able to demonstrate an appreciative attitude towards the beauty of Chinese classical calligraphy	Visual Arts Department and AoL & Gifted Education Team
exchange	Subsidising the course fees for overseas or local learning/ exchange programmes for exceptionally gifted students	Programmes such as Choir Competitions/ Global Young Leaders Conference/ Cambridge/ Oxford Summer School/ gifted summer programmes at local universities	10 – 14 days	S4 – S6	25	25	25	80% of the participants reflect on their learning outcomes with presentations or reports	AoL & Gifted Education Team

SHCC_School Development Plan 2024-2027 xi. Plan for parent education (2024-2027)

	2024-2025	2025-2026	2026-2027
Empowering parents to accompany their children on their growth journey	Introducing the Curriculum Framework on Parent Education by EDB to staff and parents	Implementing the school-based Parent Education Framework by teachers, PTA and professionals	Continuing to organise parent education programmes and activities
	2. Collecting opinions from teachers and parents concerning the needs of parents	2. Evaluating the effectiveness of the parent education programmes and activities	2. Evaluating the effectiveness of the parent education programmes and activities
	3. Mapping of parent education programmes organised by the school		3. Refining the school-based Parent Education Framework
	 4. Planning for the main focus, strategies, and success criteria for parent education in 2025-2027, and establishing the school-based Parent Education Framework according to the four strands in the Curriculum Framework on Parent Education by EDB opinions of teachers and parents 		

	2024-2025	2025-2026	2026-2027
Strengthening home-school collaboration	1. Organising Parents' Day, Parents' Night, S3 subject choice seminar and so on to strengthen communication between the school and parents	Continuing to organise different activities to strengthen home-school collaboration	Continuing to organise different activities to strengthen home-school collaboration
	 The PTA organising various types of activities, including PTA meetings, talks, workshops to strengthen communication between the school and parents Evaluating the effectiveness of the programmes and activities 	2. Evaluating the effectiveness of the programmes and activities	2. Evaluating the effectiveness of the programmes and activities

Sacred Heart Canossian College School Development Plan 2024-2027 (2024-25)

Endorsed by the Incorporated Management Committee on 25 October 2024

Sr Veronica Fok FdCC Chairman / School Supervisor